




RELATIONSHIP & SEX EDUCATION (RSE) POLICY

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Signed: 
Chair of Governors

Dated: 09/02/2023

Signed: 
Principal

Dated: 09/02/2023

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1. AIMS

The aims of relationships and sex education (RSE) at Goldington Academy, through implicit and explicit learning experiences, are to:

- Provide a framework in which sensitive discussions can take place
- Ensure that RSE is integrated into the curriculum and not isolated, taken out of context, or over-emphasised in any way
- Preparing students for adolescence and beyond, by promoting an understanding of puberty, sexual development and the importance of health, wellbeing and hygiene, including responsibilities and experiences of life
- Encourage students to develop a sense of self-respect, confidence and empathy
- Promote enjoyment of safe relationships based upon mutual trust, respect and free from abuse
- Create a positive culture around sexuality and relationships
- Value and embrace similarities and differences between genders
- Teach and encourage students to use the correct anatomical terminology when discussing the human body
- Forge and nurture positive working alliance between adults and students to ensure sensitive support as they grow and mature
- Create an atmosphere of trust and confidence where opinions and views can be freely shared
- Work to forge relationships with external agencies to enrich students' understanding of the RSE curriculum

- Adopt a whole school approach, embedding RSE core values across all curriculum areas

The school will work towards these aims in partnership with students and parents.

The aim of this policy is to clarify the context and manner in which RSE is delivered in this school.

2. STATUTORY REQUIREMENTS

The Department for Education published Statutory Guidance for Relationships Education, Relationships and Sex Education (RSE) and Health Education in June 2019. This sets out what schools *must* cover from September 2020.

As a secondary academy school we must provide RSE to all students as per section 34 of the [Children and Social Work Act 2017](#). From September 2020, most of PSHE education becomes statutory, including Relationships Education at key stages 1 and 2, RSE at key stages 3 and 4 and health education in both primary and secondary phases.

In teaching RSE, we are required by our funding agreements to have regard to [guidance](#) issued by the secretary of state as outlined in section 403 of the [Education Act 1996](#).

3. DEFINITION

RSE is about the emotional, social and cultural development of students, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.

RSE involves a combination of sharing information, and exploring issues and values.

RSE is not about the promotion of sexual activity.

4. CURRICULUM

Our curriculum is outlined in Appendix 1 and is based upon the programme of study provided by the PSHE Association, adapted as and when necessary.

We have developed the curriculum in consultation with parents, students and staff, considering the age, needs and feelings of students. If students ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed and don't seek answers online.

For more information about our curriculum, see our curriculum map in Appendix 1.

5. DELIVERY OF RSE

RSE is primarily taught within the personal, social, health and economic (PSHE) education curriculum, which is delivered via timetabled Life Skills lessons. Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious education (RE), food technology, sport science and computing.

Students may also receive stand-alone sex education sessions delivered by a trained health professional as part of the age-appropriate schemes of learning.

RSE focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

- Families
- Respectful relationships, including friendships
- Online and media
- Personal safety
- Committed relationships, including sexual health

For more information about our RSE curriculum, see Appendices 1 and 2.

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

All teachers are given training on handling controversial topics, about confidentiality boundaries and know where/who to refer students to for confidential advice and support.

RSE is part of the school's provision for Spiritual, Moral Social and Cultural (SMSC) development. The following are protocols for discussion-based lessons with students:

- No-one (teacher or student) will have to answer a personal question
- No-one will be forced to take part in a discussion
- Meanings of words will be explained in a sensible and factual way
- Teachers may use their discretion in responding to questions and may say that the appropriate person to answer that question is the parent/carer
- It is expected that teachers' personal beliefs and attitudes will not influence their teaching of RSE
- If at any point a disclosure is made by a student, or a concern is raised, it is the responsibility of the member of staff to follow the school's safeguarding policy and notify the School's Designated Safeguarding Lead.

SEN

Young people with Special Educational Needs will not be withdrawn from RSE but will be given help to develop skills through materials and teaching styles appropriate to their learning needs. Work may be planned and delivered in different ways in order to meet the individual needs of the young people.

6. ROLES AND RESPONSIBILITIES

6.1 The governing body

The governing body will approve the RSE policy, and hold the principal to account for its implementation.

6.2 The Principal

The principal is responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw students from non-statutory/non-science components of RSE (see section 7).

6.3 Staff

Staff are responsible for:

- Delivering RSE in a sensitive way
- Modelling positive attitudes to RSE
- Monitoring progress
- Responding to the needs of individual students

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the headteacher.

Natalie Sacre, as curriculum leader for PSHE, will oversee development and implementation of RSE within both PSHE and the wider curricula across school. Delivery of RSE will be undertaken by a dedicated team of teachers, within timetabled Life Skills lessons, with contribution from external agencies when appropriate.

6.4 Students

Students are expected to engage fully in RSE, and treat others with respect and sensitivity. A 'working agreement' is devised between staff and students at the start of academic year, which is embedded within the teaching and learning.

7. RIGHT TO BE EXCUSED FROM SEX EDUCATION

We are required, as stated by the Department of Education's statutory guidance, to teach RSE as part of our PSHE curriculum from September 2020. We will notify parents when RSE will be taught, via our termly curriculum summaries.

Current regulations and guidance from the Department for Education state that parents have the right to withdraw their children from the aspects of sex education that is not part of NC Science. We hope, however, that parents will realise the value of their child learning age-appropriate content in a professional and safeguarded environment and discussions between the curriculum leader for PSHE and parents seek to clarify the exact nature of the content being covered in order to allay any concerns a parent may have.

The lessons within our PSHE schemes that are applicable for withdrawal requests are outlined below:

Year	Term / Topic	Lesson number / Contents
9	Summer term 1 Committed Relationships	01 Readiness for sexual activity, the choice to delay sex, or enjoy intimacy without sex within committed relationships
10	Autumn 2 Healthy relationships	01 About relationship values and the role of pleasure in relationships About myths, assumptions, misconceptions and social norms about sex, gender and relationships

All other aspects of our Life Skills programme fall within Relationships Education or Health Education and therefore precludes the right to withdraw.

The request to withdraw from sex education lessons may take place up to and until 3 terms before the child turns 16. After this point, if the child wishes to receive sex education rather than being withdrawn, the school will arrange this.

Requests for withdrawal from sex education components within PSHE lessons should be put in writing using the form found in Appendix 3 of this policy and addressed to the Principal.

A copy of withdrawal requests will be placed in the student's educational record. The Principal will discuss the request with parents and parents will be asked to provide alternative, appropriate, work for their child the number of lessons this affects.

There is no right to withdraw from any of the Relationships Education or Health Education lessons.

8. TRAINING

Staff will be trained on the delivery of RSE as appropriate.

The Principal will also invite visitors from outside school, such as school nurses or sexual health professionals, to provide support and training to staff teaching RSE.

9. MONITORING ARRANGEMENTS

The delivery of RSE is monitored by Natalie Sacre (Careers Leader and Leader of Life Skills), Alexandra Cassan (Second in Life Skills), and the Senior Leadership Team through:

- Learning walks
- Student work scrutiny
- Teacher assessments
- Student voice

Students' development in RSE is monitored by class teachers as part of our internal assessment systems, and reported home via the school reports.

Review and evaluation of schemes of work will be the responsibility of the named curriculum leader in discussion with students, teachers and parents.

A nominated link governor (Joanna Hawkins) will have the responsibility of making the necessary connections between the school and the Governing Body.

This policy will be reviewed by the named curriculum leader annually. At every review, the policy will be approved by the Governing Body and Principal.

Any questions in relation to the policy will be dealt with by the Principal/Senior Link or curriculum leader, dependent on the nature of the enquiry.

DISSEMINATION OF THE POLICY

The policy is available at all times to staff, governors, parents and students at Goldington Academy, via the school's website.

LINKS TO OTHER POLICIES

This policy is to be reviewed and undertaken considering the links with other whole school policies related to PSHE, Child Protection and Safeguarding, Anti-Bullying, and e-safety.

Appendix 1: Curriculum map

Relationships and sex education curriculum map

YEAR GROUP	TERM	TOPIC/THEME DETAILS	RESOURCES
Year 7	Autumn 2	Diversity: <ul style="list-style-type: none">• Identity, rights and responsibilities• Living in a diverse society• Exploring the nature of prejudice and discrimination and how to challenge and manage them• The signs and effects of all types of bullying, including online• How to respond to bullying of any kind, including online, and how to support others	BBC Bitesize Chameleon PDE Childnet.com CEOPS Cre8tive Curriculum Hodder Education Boost NSPCC PSHE Association Rise Above
Year 7	Spring 2	Health and puberty: <ul style="list-style-type: none">• How to make healthy lifestyle choices including diet, dental health, physical activity and sleep• How to manage influences relating to caffeine, smoking and alcohol• Managing physical and emotional changes during puberty• Personal hygiene• Recognising and responding to inappropriate and unwanted contact	BBC Bitesize Chameleon PDE Childnet.com Cre8tive Curriculum Hodder Education Boost PSHE Association Medway Public Health Directorate

YEAR GROUP	TERM	TOPIC/THEME DETAILS	RESOURCES
Year 7	Summer 1	Building relationships: <ul style="list-style-type: none"> • Self-esteem, romance and friendships • How to recognise unhealthy relationships • Recognising and challenging media stereotypes • Consent and how to seek and assertively communicate consent 	BBC Bitesize BBFC Chameleon PDE Cre8tive Curriculum Hodder Education Boost Medway Public Health Directorate NSPCC PSHE Association Rise Above
Year 8	Autumn 2	Relationships: <ul style="list-style-type: none"> • Exploring racism, religious intolerance and migration and relevant laws • Influences and respect for others • Gender identity, transphobia and gender-based discrimination • How to recognise and challenge homophobia and biphobia • How to recognise and challenge racism and religious discrimination 	BBC Bitesize CEOPS Chameleon PDE Citizens Advice Bureau Hodder Education Boost PSHE Association
Year 8	Summer 1	Identity and relationships: <ul style="list-style-type: none"> • Qualities of positive, healthy relationships • Diversity in sexual attraction and the influence of assumptions/stereotypes • Gender identity, gender expression and gender stereotyping • Different levels of intimacy in relationships and associated consequences; laws • Consent • What is FGM and what do we need to know to help prevent it happening? 	BBC Bitesize Chameleon PDE Christopher Winter Cre8tive Curriculum EC Resources Expect Respect Education Toolkit Hodder Education Boost NSPCC PSHE Association

YEAR GROUP	TERM	TOPIC/THEME DETAILS	RESOURCES
Year 9	Autumn 2	Respectful relationships: <ul style="list-style-type: none"> Managing conflict with parents and family members Positive relationships and safely resolving conflict Risks associated with running away from home Managing relationship and family changes, including relationship breakdown, separation and divorce 	BBC Bitesize Christopher Winter resources Chameleon PDE EC Resources Hodder Education Boost PSHE Association Railwaychildren.org.uk
Year 9	Summer 1	Committed relationships: <ul style="list-style-type: none"> How to manage the pressures to start sexual activity Consent and legal recognition of consent Consequences of unprotected sex, including pregnancy, sexually transmitted infections and their prevention Different forms of contraception, sexual health choices and access to appropriate services The media's influence on sexual relationships How to secure personal information online The legal, emotional and social consequences of sharing explicit images 	BBC Bitesize CEOPS Chameleon PDE Christopher Winter resources Cre8tive Curriculum Disrespect NoBody EC Resources Hodder Education Boost NHS direct PSHE Association Terrence Higgins Trust
Year 10	Autumn 2	Healthy relationships: <ul style="list-style-type: none"> Relationship and sex myths and social norms Different types of romantic relationships The changing nature of relationships over time Recognising exploitative relationships; how and where to seek help About asexuality, abstinence and celibacy 	BBC Bitesize CEOPS Chameleon PDE Christopher Winter resources Cre8tive Curriculum EC Resources Hodder Education Boost NSPCC PSHE Association Terrence Higgins Trust

YEAR GROUP	TERM	TOPIC/THEME DETAILS	RESOURCES
Year 10	Summer 1	<p>Relationships:</p> <ul style="list-style-type: none"> • About communities, inclusion, respect and belonging • The Equality Act, diversity and values • Managing conflicting views and misleading information • Safely challenging discrimination, including online • How to recognise and respond to extremism and radicalisation 	<p>BBC Bitesize Chameleon PDE Cre8tive Curriculum EC Resources Freedom Charity Hodder Education Boost NHS PSHE Association</p>
Year 11	Autumn 2	<p>Communication in relationships:</p> <ul style="list-style-type: none"> • Core values and emotions • Gender identity, gender expression, sexual orientation • Communicating wants and needs assertively • Handling unwanted attention, including online • Challenging harassment and stalking, including online • Unhealthy relationships • Accessing support in abusive relationships 	<p>Alice Ruggles Trust Chameleon PDE Hodder Education Boost NSPCC PSHE Association Terence Higgins Trust</p>
Year 11	Spring 1	<p>Families:</p> <ul style="list-style-type: none"> • Different types of families and changing family structures • Evaluating readiness for parenthood and positive parenting qualities • Fertility, pregnancy, birth and miscarriage • Unplanned pregnancy • Adoption and fostering • Managing change, loss, grief and bereavement • Forced marriages and how to safely access support 	<p>BBC Bitesize Chameleon PDE EC Resources Hodder Education Boost Medway Public Health Directorate PSHE Association</p>

Appendix 2: By the end of secondary school students should know

TOPIC	STUDENTS SHOULD KNOW
Families	<ul style="list-style-type: none"> • That there are different types of committed, stable relationships • How these relationships might contribute to human happiness and their importance for bringing up children • What marriage is, including their legal status e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony • Why marriage is an important relationship choice for many couples and why it must be freely entered into • The characteristics and legal status of other types of long-term relationships • The roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting • How to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed
Respectful relationships, including friendships	<ul style="list-style-type: none"> • The characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship • Practical steps they can take in a range of different contexts to improve or support respectful relationships • How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice) • That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs • About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help • That some types of behaviour within relationships are criminal, including violent behaviour and coercive control • What constitutes sexual harassment and sexual violence and why these are always unacceptable • The legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal

TOPIC	STUDENTS SHOULD KNOW
Online and media	<ul style="list-style-type: none"> • Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online • About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online • Not to provide material to others that they would not want shared further and not to share personal material which is sent to them • What to do and where to get support to report material or manage issues online • The impact of viewing harmful content • That specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners • That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail • How information and data is generated, collected, shared and used online
Being safe	<ul style="list-style-type: none"> • The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships • How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online)

TOPIC	STUDENTS SHOULD KNOW
Intimate and sexual relationships, including sexual health	<ul style="list-style-type: none"> • How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship • That all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing • The facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women • That there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others • That they have a choice to delay sex or to enjoy intimacy without sex • The facts about the full range of contraceptive choices, efficacy and options available • The facts around pregnancy including miscarriage • That there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help) • How the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing • About the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment • How the use of alcohol and drugs can lead to risky sexual behaviour • How to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment

Appendix 3: Parent form: withdrawal from sex education within RSE

TO BE COMPLETED BY PARENTS			
Name of child		Class	
Name of parent		Date	
Lesson being requested (please tick)			
9	Summer term 1	27	
	Committed Relationships	Readiness for sexual activity, the choice to delay sex, or enjoy intimacy without sex within committed relationships	
10	Autumn 2	15	
	Healthy relationships	About relationship values and the role of pleasure in relationships About myths, assumptions, misconceptions and social norms about sex, gender and relationships	
Reason for withdrawing from sex education within relationships and sex education			
Any other information you would like the school to consider			
Parent signature			

TO BE COMPLETED BY THE SCHOOL	
Agreed actions from discussion with parents	
Signed	